

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person* Goralski Michael (Last) (First) (Middle) 500 EAST BROWARD BLVD, SUITE 1860 (Street) FORT LAUDERDALE, FL 33394 (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) 12/15/2020	3. Issuer Name and Ticker or Trading Symbol Element Solutions Inc [ESI]	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below)	5. If Amendment, Date Original Filed(Month/Day/Year)
		6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person	

### Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock, par value \$0.01 per share	28,827	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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### Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Performance Stock Units	(1)	(1)	Common Stock	181,818	\$ 0 (1)	D	
Performance Stock Units	(2)	(2)	Common Stock	11,074	\$ 0 (2)	D	
Restricted Stock Units	(3)	(3)	Common Stock	5,538	\$ 0 (3)	D	
Performance Stock Units	(4)	(4)	Common Stock	8,818	\$ 0 (4)	D	
Restricted Stock Units	(5)	(5)	Common Stock	2,939	\$ 0 (5)	D	
Performance Stock Units	(6)	(6)	Common Stock	4,878	\$ 0 (6)	D	
Restricted Stock Units	(7)	(7)	Common Stock	813	\$ 0 (7)	D	
Performance Stock Units	(8)	(8)	Common Stock	41,953	\$ 0 (8)	D	

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Goralski Michael 500 EAST BROWARD BLVD, SUITE 1860 FORT LAUDERDALE, FL 33394			See Remarks	

## Signatures

/s/ Michael Goralski

12/28/2020

Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) The vesting of these performance restricted stock units ("PRSU"), granted on 7/14/2020, is subject to the achievement by the Issuer of the performance target in any fiscal year ending on or before 12/31/2022. Each PRSU represents a contingent right to receive one share of the Issuer's common stock.  
Each of these PRSUs, granted on 2/19/2020, represents a contingent right to receive up to 1.5 shares of the Issuer's common stock, subject to the achievement of certain adjusted EBITDA compound annual growth and adjusted earnings per share goals for the performance period ending 12/31/2022. The number of shares reported in Column 3 will range from zero to 16,611 shares.
- (2) Each of these restricted stock units ("RSU"), granted on 2/19/2020, represents a contingent right to receive one share of the Issuer's common stock. This grant vests in 1/3 annual increments, subject to continuous service.  
Each of these PRSUs, granted on 2/20/2019, represents a contingent right to receive up to 1.5 shares of the Issuer's common stock, subject to the achievement of certain adjusted EBITDA compound annual growth and adjusted earnings per share goals for the performance period ending 12/31/2021. The number of shares reported in Column 3 will range from zero to 13,227 shares.
- (3) Each of these RSUs, granted on 2/20/2019, represents a contingent right to receive one share of the Issuer's common stock. This grant has been vesting in 1/3 annual increments, subject to continuous service, since its grant date.
- (4) Each of these PRSUs, granted on 2/19/2018, represents a contingent right to receive up to 1.5 share of the Issuer's common stock and will vest on 2/19/ 2021, subject to the achievement by the Issuer of certain adjusted EBITDA goals. The number of shares reported in column 3 will range from zero to a maximum number of 7,317 shares.
- (5) Each of these RSUs, granted on 2/19/2018, represents a contingent right to receive one share of the Issuer's common stock. This grant has been vesting in 1/3 annual increments, subject to continuous service, since its grant date.
- (6) Each of these PRSUs, granted on 6/12/2014, represents a contingent right to receive shares of the Issuer's common stock, subject to the achievement by the Issuer of (i) certain share price targets and (ii) adjusted EBITDA goals, each for the performance period ending 12/31/2020. The number of shares reported in column 3 will range from zero to a maximum number of shares not exceeding \$907,854 in aggregate fair market value for the 30 days preceding the vesting date.
- (7) Each of these PRSUs, granted on 6/12/2014, represents a contingent right to receive shares of the Issuer's common stock, subject to the achievement by the Issuer of (i) certain share price targets and (ii) adjusted EBITDA goals, each for the performance period ending 12/31/2020. The number of shares reported in column 3 will range from zero to a maximum number of shares not exceeding \$907,854 in aggregate fair market value for the 30 days preceding the vesting date.

### Remarks:

VP, Head of Industrial & Specialty and Global Supply Chain

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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POWER OF ATTORNEY

Know by all those present that the undersigned hereby constitutes and appoints each of Benjamin Gliklich and John E. Capps, signing singly, the undersigned's true and lawful attorney-in-fact to:

1. execute for and on behalf of the undersigned, in the undersigned's capacity as a reporting person of Element Solutions Inc (the "Company"), Forms 3, 4, and 5, and any other forms or reports
2. do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4, or 5, or other form or report, and timely
3. take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of this Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the undersigned's holdings of and transactions in

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 22nd day of December, 2020.

/s/ Michael Goralski  
Michael Goralski